



Request for City Council Committee Action from the Department of Human Resources

Date: May 15, 2013

To: Council Member Betsy Hodges
Chair, Ways & Means Committee

Subject: Machinists Unit – Represented by International Association of
Machinists and Aerospace Workers, District Lodge No. 77,
AFL-CIO

Recommendation: Ratification of Tentative Agreement

The Executive Committee recommends approval of the Executive Summary of the collective bargaining agreement between the City and the Machinists Unit represented by the International Association of Machinists and Aerospace Workers, District Lodge No. 77, AFL-CIO; further recommends that proper City officers be authorized to prepare and execute a collective bargaining agreement consistent with the terms of the executive summary; further recommends that the Employee Services Director be authorized to implement the terms and conditions of the collective bargaining agreement upon its execution.

Department Information

Prepared by: Timothy Giles, Director Employee Services

Approved by: _____
Timothy O. Giles, Interim HR Director Paul Aasen, City Coordinator

Presenters in Committee: Perry Palin

Financial Impact *(delete all lines not applicable to your request)*

- Other financial impact – Collective Bargaining Agreement

Supporting Information

See Attached Executive Summary

**EXECUTIVE SUMMARY
TENTATIVE AGREEMENT
BETWEEN CITY OF MINNEAPOLIS
AND
MACHINISTS UNIT – INTERNATIONAL ASSOCIATION OF
MACHINISTS AND AEROSPACE WORKERS, DISTRICT LODGE No. 77,
AFL-CIO**

**Expiration Date: June 30, 2012
Number of Employees in Unit: 4
Annual 2011 Base Payroll: \$211,178**

Market: Competitive

Recruitment: No issues

Retention: No issues

Performance management impediments in the CBA: None identified

Issues/Concerns: None Identified

Tentative Agreement Components

3 year agreement, effective July 1, 2012 through June 30, 2015

ECONOMIC ISSUES

July 1, 2012

- Two percent (2%) increase to wage schedule on first full payroll period after July 1, 2012
- Longevity progression allowed
- Increase tool allowance by \$26.00 bi-annually, to \$229.00 twice each year for purchase of tools required by the employer

July 1, 2013

- Two percent (2%) increase to wage schedule on first full payroll period after July 1, 2013
- Longevity progression allowed

July 1, 2014

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NON-ECONOMIC ISSUES

- Renews Attachments and LOAs bargained between the City and Board of Business Agents
- Initial probationary period reduced from one year to six months
- Accrued Sick Leave Separation Plan qualification made clear